
Hermes Airports: First airport operator globally to hold 2 Platinum Accreditations by Investors In People

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Hermes Airports has become the only airport operator to hold Platinum Accreditation in both People and Wellbeing, from Investors in People.

These two important accreditations highlight the importance the organization places on human resource management. At the same time, they reflect Hermes Airports' consistent efforts to develop and implement initiatives that place people at the core, providing them with developmental opportunities both professionally and personally.

Investors in People (IIP) is an internationally recognised standard which encourages organisations to implement best practises in the management and development of human resources. At the same time, it reflects the latest workplace trends, essential skills and effective structures required to outperform in any industry. It is noted that only 2% of international organisations currently accredited with the IIP standard hold the Platinum level. It is also important to note that out of 61 companies in the Transportation industry, Hermes Airports now ranks 5th place from the initial 8th position in 2021.

Since 2019, Hermes Airports has consistently held the Platinum IIP accreditation, recognized for its high standards in People practices. This year's upgrade from Gold to Platinum level for Wellbeing recognizes the wellbeing policies and initiatives of the organisation, such as the "Evexia | Being Well" program, which has been implemented since 2017. The program includes initiatives like the annual Employee Appreciation Week, on-site blood tests, and free, anonymous psychological support for those who need it, among others.

Paul Devoy, CEO of Investors in People, stated "We would like to congratulate Hermes Airports. Platinum accreditation on *We invest in People* and *We invest in Wellbeing* is a remarkable effort for any organisation, and places Hermes Airports in fine company with a host of organisations that understand the value of people and wellbeing".

Natasa Iacovides, Director of Human Resources & Executive Coach of Hermes Airports, stated, "The double Platinum accreditation reaffirms and recognizes our

people practices. At Hermes Airports, we believe that every organization is as strong as its people. Establishing a culture based on respect, appreciation, and the empowerment of our people has always been our goal. We are very proud of our team, who, through their dedication and enthusiasm, have made this success a reality.”

(Hermes Airports)