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## New appointments to the GEODIS executive committee

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Stéphanie Hervé and David-Olivier Tarac will become members of the Group's executive committee, strengthening the management team working with Marie-Christine Lombard, Chief Executive Officer of GEODIS.

Amaury Valicon remains a member of the executive committee, which he joined in 2018 on his appointment as Chief Financial Officer.

Stéphanie Hervé started her career in 1996 as a logistics solution designer at FM Logistics. She joined GEODIS in 1998 as head of engineering and solution design for the Group, before taking on operational responsibilities in France and other countries from 1999. She took over the general management of contract logistics activities in France, Spain and Morocco in 2007, and was appointed Chief Operating Officer for the Western Europe Middle East Africa region in 2018. Stéphanie holds a Master's in logistics and transport.

David-Olivier Tarac's career began in 1998 at the Directorate of Naval Construction in the French Ministry of Defense. He moved to the French Treasury in 2000 and then took up a position in the State Shareholdings Agency, part of the Ministry of Finance, the Economy and Industry. In 2004, he joined the strategic consulting firm, the Boston Consulting Group. In 2008, he was appointed Deputy Chief Financial Officer of the ADP Group. He became an executive vice president of TAV Airports, based in Istanbul, in 2012, and then in 2017 he moved to New York as managing director in charge of the ADP Group's North and Latin American activities. He joined GEODIS in July 2022 as Deputy Chief Financial Officer. DavidOlivier Tarac is a graduate of the Ecole Polytechnique and the Ecole des Mines de Paris.

Amaury Valicon has held a broad range of responsibilities in finance for over 20 years, of which nearly 15 years in the transport industry. After 7 years in the banking sector at BNP Paribas and Bayerische Landesbank in structured finance and securitization, he joined the M&A team of SNCF Participations in 2004. He then moved to the finance department of SNCF Logistics in 2011 and was appointed Chief Financial Officer of SNCF Logistics in 2014. In January 2018, he joined GEODIS as Group Chief Financial Officer and was appointed to the executive committee. Amaury graduated from the

ESSEC business school.

**(GEODIS)**